MES IT LEADERSHIP MENTORING PROGRAM

POWERED BY

WE BUILD CHARACTER

webuildcharacter
ELEVATING TOMORROW'S LEADERS

DELIVERY VEHICLES

CURRICULUM CORE PRINCIPLES

- VIBRANT COMMUNITY

- ON DEMAND TRAINING

- ONE-ON-ONE COACHING

- VIRTUAL WORKSHOPS

- MENTORING

Real World Case Studies

A focus on practical, hands-on experiences by presenting participants with some of the most complex real-world scenarios and challenges directly from Fortune 500 and start-up environments.

Practical Application

Assignments are focused on practical application, allowing learners to develop essential skills such as problem-solving, critical thinking, and strategic execution through engaging in real-world tasks.

Continuous Feedback and Improvement

Providing ongoing feedback to learners on their performance and progress, encouraging continuous improvement and adaptation to ensure they develop and refine their skills effectively.

Holistic Development

Focusing on the comprehensive growth of individuals by addressing mental, physical, emotional, and professional aspects, ensuring balanced and sustainable development.

Interactive and Collaborative Learning

Promoting interactive and collaborative learning environments where participants can engage with peers, share insights, and work together on projects, enhancing their learning experience and fostering a supportive community.

CURRICULUM INCLUDES

- **CHARACTER™ Leadership Framework**

- **Delivering Business Value (General Business Management, Strategic Capabilities and Financial Acumen)**

- **Effective Communications Masterclass**

- **Mastering Feedback for Growth**

- **Conflict Resolution Strategies**

- **Visionary Change Management**

- **The Art of Resilient Mastery**

Time Commitment

Mentor
- 1 Hour a month with mentee
- 1 Hour mentoring best practices session
- 2 Mentoring update and support calls
- Optional engagement in workshops and additional meetings with Mentee
- Participation in Launch and Graduation

Mentee
- 2 ½ Hour Monthly workshop
- 1 Hour Mentor meeting
- 4 Assignments (Minimum 12 hours for the duration of the program)